

## Higher Ground Agenda December 2023

**Attendance: Jansen Azarias-Suzumoto, Ramon Valadez, Ken Heeter, Randi Dorman, Lori Malangone, Michael Guymon, Michael Anderson, Amber Smith**

Call to order

October minutes (Alexys)

Committee Updates/Action Items

- Internal Committee
  - Finance Report (Ken)
    - Grant revenue under budget due to timing of government funds
    - Under budget in employee costs due to timing of hires
    - Program expenses are under budget so those have been deferred until HG is in a better cash position
- External Committee
  - Update on communication and external planning (Jansen)
    - Developed a clear grant calendar, grant plan, and HG now has a full-time grant writer
    - Developed clear marketing and communication deliverables

Old Business

- Information Items (Jansen)
  - a) RTEAZ update on app
    - Patent Reapplication Update
    - Data Security Updates
  - b) Nearshore Contract for BeMapt Development Update
    - Possible Reexamination of Lyons Consulting contract and possible new bids

New Business

- Information Items /Discussion Items
  - Director's Reports
    - See attached files
  - Tax Credit Flyer
    - Share the flyer on social media!
- Action Items / Discussion
  - a) 23-24 Budget Amendment
    - Reflect the accrual of Governor's Funds closer to reality
    - Budget transparency – DiMaria line item
      - Motion to approve budget amendments presented and passed
  - b) Line of Credit Usage Policy #400.350
    - Motion to approve policy presented and passed
  - c) Line of Credit Board Resolution
    - Motion to approve Board Resolution presented and passed
  - d) Policy Approval Updated #300.034 PTO
    - Motion to approve updated PTO policy presented and passed
  - e) Policy Approval Updated Corrective Action
    - Discussion regarding wording of the policy - board chair concluded that attorneys can make amendments if necessary in the future

- Motion to present updated Corrective Action policy presented and passed
- f) New time – 4<sup>th</sup> Wednesdays at 4:30pm
  - Motion to approve new time presented and passed

#### CEO's Report

**Board asks: Support with Strategic Goals #1 and #5, and tax credit flyer. All school sites, except one, improved letter grade by at least one letter grade. Upcoming conference presentation at IEL regarding Safford. Currently working with CUSD and Toyota to secure funding for the next four years. Valencia MS has judo program after school and Wakefield MS will be starting in-school judo program. San Miguel planning to work with HG in some capacity to be decided. Tech team revamping technology usage within organization. Upcoming meeting with South Phoenix School District regarding Restart SMART implementation. Looking to facilitate strategic alignment with Shawn Hurt. Diane and Bruce Halle Foundation expressed interest in funding the app. Continuing to engage with Hasan Preparatory Charter school. Invited to USA Judo Tour of Olympic facility. USA Judo expected to visit Tucson in February or March.**

#### Notes:

- (<https://docs.google.com/spreadsheets/d/1KJceEFX0QrSPMk6AUWJq3CBvwNGTcAtyYCq719Kely/edit?usp=sharing>) – Please update if you have not yet updated information

**Meeting Adjourned**

**Next Meeting: January 24, 2024 @ 4:30pm**